



The Value of Recognition of Prior Learning especially for Reservists

The Army of the West's Perspective

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Army Reserve Footprint





Reservists in the Canadian Forces

- Strong Secure Engaged:
 - Full Time Capability from a Part Time Force.
 - Full Time Summer Employment
- Reserve Force is a vital component:
 - Afghanistan – 20 % of the troops that deployed were Reservists.
 - Deterrence operations in the Baltic States/Eastern Europe.
 - Domestic Operations – BC Wildfires, flooding in Eastern Canada.
 - Connecting with Canadians: example of BC – no regular Army Units.
 - Same training and leadership experience.
- Metrics (targets by 2025):
 - Regular Force (Navy/Army/Air Force): 71,500.
 - Reserve Force (target): 30,000.



What is a Reservist?

- Part-time, paid members of the Canadian Armed Forces – all have to meet the selection criteria.
- Majority join from high school, or in secondary education.
- Diversity a strength - come from all walks of life.
- Many roles: Navy, Reconnaissance, Infantry, Artillery, Engineer, Logistics to Medics.
- No gender barriers.
- Training during academic year - parade one night a week and one weekend a month from Sep to May.
- Opportunity for Full Time Summer Employment for first 4 years of service.
- To go on either a domestic operation or overseas they have to volunteer – they cannot be conscripted.



Recognition of Prior Learning

- Notwithstanding the huge benefits for Regular Force and Veterans help reservists remain in service longer by making RPL available to them:
 - Reduce uncertainty/create predictability in their life balance.
 - Challenge individuals to pursue continuous learning.
- Consider joining the N-APPL consortium if it is a fit for you – we see this as both recruiting and retention positive.
- Review the military leave policy in your institution.

Finally consider attending a Canadian Forces Liaison Council Executrek to learn more about the Reserves.

Questions

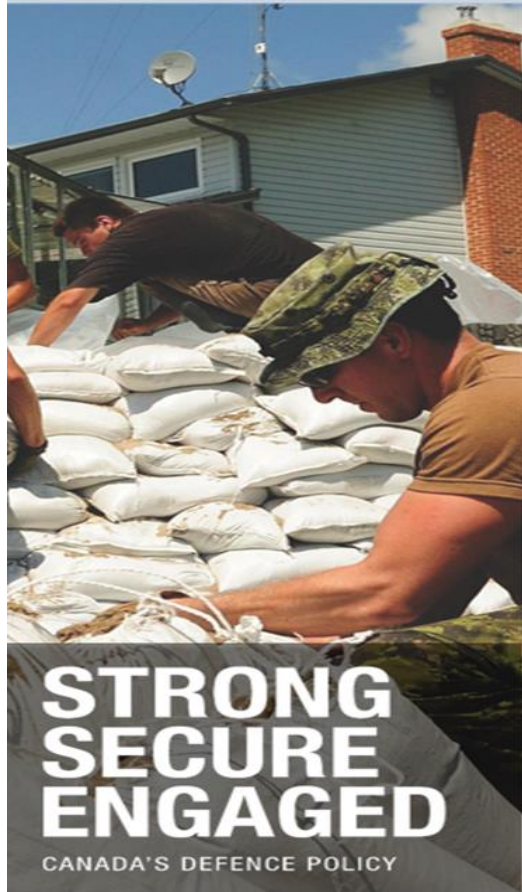


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A NEW VISION FOR THE RESERVES

- Increase the size to 30,000 (an increase of 1,500).
- Shorten the recruitment process.
- Enhance existing and assign new roles to units and formations to provide full-time capabilities.
- Employ Reservists on select deployed missions in a primary role.
- Create an agile service model that supports the transition between full and part-time service.
- Align Primary Reserve Force remuneration and benefits with the Regular Force and revise annuitant employment regulations to make it easier to transfer between the Regular and Reserve Force.
- Offer full-time summer employment to Reservists in their first four years commencing in 2018.