

## Instructor, ESL

### Language Training Centre

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

An eligibility list may be created for similar casual, part-time, full-time, and term positions

### DUTIES

Reporting to the Program Manager, the Language Training Centre requires a full-time instructor to teach English for Specific Purposes (ESP) courses with a health care focus. These include courses for Internationally-educated health care professionals such as nurses and medical laboratory technologists as well as EAL students with no professional background in health care. These ESP-Health courses serve as pathways to other Red River College programs or training. Instructor duties and responsibilities include planning, developing, modifying and continually improving instruction to meet the unique needs of adult learners, instructing and facilitating by actively engaging students, assessing achievement of learning outcomes, integrating technology to support learning, teaching and communication, supporting student success through coaching and advising, maintaining professional growth and engaging with the community and industry sector as a representative of the college, as required.

### REQUIRED QUALIFICATIONS

- Post secondary education in a related field, for example: Sciences; Health Sciences or other Healthcare related field; an equivalent combination of education and experience may be considered
- Certificate in Teaching English as a Second Language
- Experience teaching English as a Second Language to adults
- Experience in the Canadian healthcare workplace (e.g. hospitals and clinics) or in healthcare-related, post-secondary environments
- Excellent computer skills including use of Word, Outlook, Power Point and Excel or equivalent
- Experience in using a variety of educational technologies
- Excellent verbal communication skills
- Excellent written communication skills
- Knowledge of Canadian Language Benchmarks framework
- Excellent interpersonal skills involving intercultural understanding
- Demonstrated leadership skills
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

### ASSETS

- Experience preparing learners for post-secondary study and/or Canadian workplaces
- Experience using a learning management system (LMS) to deliver online (synchronous and asynchronous) and/or blended instruction
- Certification in First Aid
- Experience working collaboratively with a variety of stakeholders

### CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends

### COMPETITION NUMBER

2021-061

### CLOSING DATE

May 14, 2021

### SALARY

\$58,744 - \$87,246 per annum\*

### POSITION LOCATION

Language Training Centre  
(Winnipeg, MB)

### POSITION TYPE

Full-Time Position Available

### APPLY BY EMAIL TO

humanresources@rrc.ca

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At Red River College we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. The College seeks to increase diversity among its community members and welcomes applications from women, Indigenous persons, racialized persons, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.



Red River College is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit [rrc.ca/hr](http://rrc.ca/hr)