

Supervisor, Educational Development

Centre for Learning and Program Excellence

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

An eligibility list may be created for similar casual, part-time, full-time, and term positions

DUTIES

Red River College (RRC) is a Polytechnic and Manitoba's largest institute of applied learning. RRC's Centre for Learning and Program Excellence (CLPE) supports RRC's schools with an Educational Development (ED) model that focuses on program development and support for instructors. The CLPE is looking for an ED with strong people management and organizational skills to supervise the ED team.

The successful candidate will provide expertise in program development and renewal, course design, and teaching and learning best practices. They will guide their team and the College's programs towards the development of innovative program structures, outcomes, and assessments that enhance our students' learning experiences. They will support the exploration and development of evidence-based teaching methods, champion innovative practices, and lead the implementation of educational development strategies that respond to emerging teaching and learning challenges. They will support the development of instructors, programs, courses, and face to face and online learning environments. They will have extensive experience in managing relationships and will demonstrate strong analytical, organizational, project management and decision-making skills. Most importantly, they will be a coach and mentor, bringing strong leadership and inter-personal skills to a high performing team with a diverse skill set as they supervise and oversee the daily operations of the Educational Development team.

REQUIRED QUALIFICATIONS

- A Master's degree in the field of Curriculum & Instruction, Curriculum Development, Education, or a related subject. An equivalent combination of education and experience may be considered.
- Experience in supporting program development, including supporting faculty in developing, revising, and adapting curricula at the post-secondary level.
- Experience supervising, coaching, mentoring, and supporting a diverse and highly skilled team
- Experience creating a positive, supportive, and engaging working environment through teamwork, collaboration, and opportunities for personal and professional development
- Experience facilitating workshops and consultations with diverse groups, including industry stakeholders, instructors, College leadership, and students
- Demonstrated ability to engage colleagues and clients in meaningful, collaborative dialogue
- Expertise with the pedagogies of applied education
- Demonstrated knowledge of project management and the ability to manage multiple projects and schedules with conflicting deadlines.
- Excellent verbal communication skills
- Excellent written communication skills
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

ASSETS

- Familiarity with using technologies for teaching and learning (e.g., D2L Brightspace, MS Teams, WebEx, etc.)
- Experience with or training in practicing PROSCI change management methodologies
- Experience teaching in varied formats of delivery (online, blended, face-to-face)
- Certification in DACUM Levels 1 and 2
- Membership and engagement with a relevant educational development organization (e.g., STLHE, EDC, ISW Network, POD, ICED, etc.)

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends

COMPETITION NUMBER

2021-038

CLOSING DATE

May 11, 2021

SALARY

\$63,548 – 86,962 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time Position Available

APPLY BY EMAIL TO

humanresources@rrc.ca

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At Red River College we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. The College seeks to increase diversity among its community members and welcomes applications from women, Indigenous persons, racialized persons, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.



Red River College is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr