

# Wellness Counsellor

## Student Support Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

## DUTIES

Reporting to the Manager, Counselling and Accessibility Services, and as a member of the CAS team, the Wellness Counsellor provides personal counselling to students, both on-campus and online, in all programs to meet the growing needs of the College, with a focus on Indigenous students and the School of Indigenous Education. Counselling includes assisting students with personal issues that are barriers to academic success, conducting intake and follow up appointments, performing case management functions, and same day crisis intervention. The counselling role also includes collaborating with staff, faculty, administrators and external service providers as needed to optimize student success and retention. The successful candidate creates workshops and programs that assist students struggling with personal concerns impacting academic progression and success, and presentations to faculty on how to proactively recognize and respond to students in distress. Overtime, the Wellness counsellor will also be responsible for developing accommodation plans for students with diagnosed disabilities. It is essential that the Wellness Counsellor practice cultural safety by understanding the cultural and historic issues faced by Indigenous people. The hours of work for this position currently range between 8:00 a.m. and 5:00 p.m. with the possibility of evening hours in the future. The incumbent may be expected to work at either or both the Notre Dame and Exchange District Campus locations.

## REQUIRED QUALIFICATIONS

- A Master's Degree in Social Work or Counselling/Psychology; a combination of experience and education may be considered
- Minimum of 5 years of experience in a counselling environment including case management responsibilities
- Experience in personal counselling, provision of mental health services and crisis intervention
- Understanding of Indigenous culture, community, supports and services
- Knowledge and familiarity with the Canadian Association of Social Workers Code of Ethics or other applicable Professional Association
- Excellent communication and interpersonal skills, including conflict resolution skills to deal effectively with students, faculty and the College community
- Ability to react appropriately in stressful situations
- Exceptional organization and time management skills
- Exceptional written skills
- Experience developing and delivering relevant workshops for both students and faculty
- Proficiency in the use of Microsoft Office applications and adept at learning new software
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

## ASSETS

- Experience working in or closely with a post-secondary educational setting
- Experience working with individuals with disabilities such as learning disabilities, mental health disorders, and physical disabilities
- Identification of Indigenous Ancestry

## CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- Incumbent must provide a current and satisfactory Criminal Records Check, including a Vulnerable Persons Sector Check
- Incumbent must provide a current and satisfactory Child Abuse Registry Check
- May be required to work at various RRC campuses
- Membership in a relevant professional association, or eligibility to acquire

## COMPETITION NUMBER

2021-001

## CLOSING DATE

January 22, 2021

## SALARY

\$63,548 - \$86,962 per annum

## POSITION LOCATION

Notre Dame Campus  
(Winnipeg, MB)

## POSITION TYPE

Full-Time Position Available

## APPLY BY EMAIL TO

humanresources@rrc.ca

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At Red River College we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. The College seeks to increase diversity among its community members and welcomes applications from women, Indigenous persons, racialized persons, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.



Red River College is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit [rrc.ca/hr](http://rrc.ca/hr)