Organizational Development Consultant (Term)

Centre for Learning and Program Excellence

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

DUTIES

As a member of the Centre for Learning and Program Excellence, this position contributes strategically and operationally to organizational development initiatives, administration, program coordination, and research and planning activities. Core responsibilities include: learning curricula design and review, logistical and technical assistance with in-house leadership (ENABLE, ENVISION) and staff development programs, research and analysis, proposal/report preparation, project management, change management, program planning/delivery, and consultation.

REQUIRED QUALIFICATIONS

- Masters degree in education, business, organizational development, human resources, adult learning. An equivalent combination of education and experience may be considered.
- Experience and ability to research data, gather information, and prepare proposals for leadership.
- Experience in assessing needs, designing and facilitating in-person, virtual and blended workshops for employees.
- Experience in project management and achieving quality results as measured by client satisfaction.
- Knowledge and experience of leading practices and emerging issues in, leadership and employee development, organizational development, human resource management and higher education trends.
- Ability to communicate effectively both interpersonally and in writing to a wide range of audiences.
- Experience with group process and facilitation techniques.
- Collaborative, team-oriented and solution and client-focused working style.
- Comfortable with ambiguity and complexity.
- Experience providing management consulting services to client groups in an organization.
- Strong organizational, analytical, problem solving, and decision making skills.
- Ability to positively influence and gain input and support from key stakeholders for new programs, initiatives and projects.
- Proficiency in MS Office including Outlook, Excel, Word, Power Point, SharePoint.
- Knowledge and experience in applying instructional design methodologies.
- Values Diversity, Equity, and Inclusion.
- Commitment to lifelong learning.

ASSETS

- Completion of RRC ENVISION Program.
- CAE, CPHR, IPL and/or CACE/PDAL Certification.
- Knowledge of and/or Prosci Change Management Certification.

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada.
- This position may be required to work evenings and/or weekends.

COMPETITION NUMBER

2020-149

CLOSING DATE

November 9, 2020

SALARY

$63,548 - $86,962 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time, Term Position Available
Anticipated November 2020 up to June 2021

APPLY BY EMAIL TO

humanresources@rrc.ca

We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or interview process, Human Resource Services will work with the applicant to meet accommodation needs.

For more information and other employment opportunities, visit rrc.ca

2055 Notre Dame Ave, Winnipeg, Manitoba R3H 0J9

We seek diversity in our workplace, Indigenous persons, women, visible minorities, and individuals with disabilities are encouraged to apply.

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation, and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.