Financial Analyst

Financial Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 3 month eligibility list of qualified candidates for future vacancies.

DUTIES

The Financial Analyst is part of the Financial Services Team and plays a key role in the activities of the assigned school(s) or business unit(s). The Financial Analyst will require experience with budgeting, variance analysis, forecasting and supporting and developing non-financial College leaders in all areas of Finance and Accounting. The Financial Analyst requires skills at gathering, analyzing, interpreting and presenting data, building financial models and business cases for decision support including recommending and presenting a course of action. They will also require skills in initiative, process improvement, working effectively with multiple stakeholders and completing work on schedule. The position will be the main point of contact and support for financial matters, will be performing financial related special projects as needed and will support the procurement process. The Financial Analyst will also help to ensure consistent process and procedures are used college wide.

REQUIRED QUALIFICATIONS

- Canadian recognized Professional Accounting Designation (CPA). Senior level standing in the CPA program with equivalent experience may be considered.
- Excellent understanding and significant experience with full cycle accounting
- Significant experience with budgeting, variance analysis, forecasting and capital planning
- Excellent interpersonal and communication skills with the ability to increase the understanding of financial reports and indicators with staff at all levels
- Experience gathering and analyzing data, building financial decision models and financial analysis to support decision making
- Ability to be detailed oriented as well as big-picture focused
- Experience with the procurement process including assisting with development of specifications, securing quotes and evaluating options
- Must be solutions oriented, self motivated, have a positive attitude and manage changes on short notice and demonstrate initiative
- Ability to work individually and as a team with limited supervision, under pressure and within deadlines
- Experience creating custom internal and external reports
- Excellent abilities in Microsoft Office with particular emphasis on Excel
- Experience with integrated financial system and financial software applications
- Experience in creating presentations and presenting to senior levels
- Development of metrics and performance indicators
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

ASSETS

- Experience working in Accounting and Finance for a large public sector organization

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Incumbent must provide a current and satisfactory Criminal Records Check

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation, and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.

We seek diversity in our workplace. Indigenous persons, women, visible minorities, and individuals with disabilities are encouraged to apply.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or interview process, Human Resource Services will work with the applicant to meet accommodation needs.

For more information and other employment opportunities, visit rrc.ca

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