Instructor, Human Resource Management (Term)

Applied Commerce and Management Education

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

DUTIES

Reporting to the Chair of Applied Commerce and Management Education, the Instructor will be responsible to teach Human Resource Management related courses including, but not limited to Industrial Relations, Workplace Health and Safety, Recruitment and Selection, Training and Development, Conflict Resolution and HRM Research and Planning. These courses may be delivered online and/or in-class at the Notre Dame Campus and/or Exchange District Campus. Duties will include the preparation of course materials and examinations, instruction of students, and evaluation of course materials. Duties related to instructing include: curriculum development and maintenance, preparing course outlines, maintaining student records, student evaluation, assisting in college activities including student orientation, graduation, and relevant committees.

REQUIRED QUALIFICATIONS

• Post-secondary degree in HR or related field. An equivalent combination of education and experience may be considered.
• Progressive and significant related Human Resources experience
• Experience managing Human resources issues in a unionized environment
• Strong written communication skills
• Excellent verbal communication skills
• Exemplary interpersonal skills
• Effective conflict resolutions skills
• Extensive experience using Microsoft Office Suite
• Demonstrated leadership skills
• Ability to work remotely
• Values Diversity, Equity, and Inclusion
• Commitment to lifelong learning

ASSETS

• Industry designation (CPHR)
• Graduate degree
• Post-secondary teaching experience
• Certificate in Adult Education
• Experienced with online course delivery and development, and alternative teaching methodology

CONDITIONS OF EMPLOYMENT

• Applicants must be legally entitled to work in Canada
• This position may be required to work evenings and/or weekends

COMPETITION NUMBER
2020-141

CLOSING DATE
November 4, 2020

SALARY
$58,744 – 87,246 per annum*

POSITION LOCATION
Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE
Full-Time, Term Position Available
Anticipated November 23, 2020 up to May 5, 2021
Possibility of an Extension to August 2021

APPLY BY EMAIL TO
humanresources@rrc.ca

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation, and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.

We seek diversity in our workplace, Indigenous persons, women, visible minorities, and individuals with disabilities are encouraged to apply.