Director, Research Partnerships and Innovation (RPI)

Research Partnerships and Innovation (RPI)

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

An eligibility list may be created for similar casual, part-time, full-time, and term positions.

DUTIES

Reporting to the Vice-President, Academic the Director, Research Partnerships and Innovation (RPI) is accountable for the overall success of the applied research enterprise at Red River College, in support of its vision, mission and mandate. RRC’s Applied Research activities, facilities and programs provide direct support for Manitoba’s competitive advantage and labour market. This position facilitates the delivery and integration of applied research across the College, both within the RPI Department and in collaboration with Academic Schools, as an important element of RRC’s academic transformation. As a key leadership position for the College, the successful Director requires: strategic and entrepreneurial vision; strong HR and budget management; a focus on positive relationships leading to action and outcomes; establishment of a collaborative, team-oriented culture; attraction and maintenance of strong research partnerships, including external funders; on-going stewardship of internal research collaborations within the College, including involvement of students, faculty and RPI specialists; and successful management of external relationships with key stakeholders, including funders, government, industry and PSE partners to directly benefit Manitoba’s economic and social development.

REQUIRED QUALIFICATIONS

- Undergraduate and post-graduate (Master’s or Ph.D.) degrees; an equivalent combination of education and experience may be considered
- Extensive experience in progressively responsible positions, with a leadership style that combines a capacity for strategic vision, entrepreneurial approach, partnership and collaboration, strong financial planning and revenue generation
- Significant experience working in or with industry
- Experience in directing and overseeing major capital / facility projects and multi-million dollar operational budgets
- Extensive experience directly related to complex budget development, variance analysis and forecasting within a large complex organization
- Demonstrated experience in attracting funding including developing and sustaining partnerships with industry, government, funding and granting organizations and community agencies
- Excellent interpersonal skills and the ability to build and maintain strong collaborative relationships with internal and external stakeholders
- Ability to work collaboratively and creatively in a fast paced, highly demanding environment.
- Ability to assess priorities, analyze and diagnose problems and meet strict deadlines
- Exceptional verbal and written communications skills, including providing high level briefing notes and presentations to senior leaders and key stakeholders
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement
- Demonstrated ability to create effective organizational design, build a strong team and effectively manage HR issues within a unionized environment
- Significant knowledge of, and experience in, the Canadian innovation ecosystem
- Demonstrated ability to provide clear vision and lead a team through coaching and mentoring others
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning
- Incumbent must provide a current and satisfactory Criminal Records Check

ASSETS

- Experience as faculty at a Canadian College or University and experience working with student applied research projects
- Education and/or direct experience in one of the College’s areas of research strength
- Knowledge of the Applied Research enterprise within a College setting
- Experience with project management and change management processes
- Experience working with Indigenous partners

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Incumbent must provide a current and satisfactory Criminal Records Check

We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or interview process, Human Resource Services will work with the applicant to meet accommodation needs.

For more information and other employment opportunities, visit rrc.ca

2055 Notre Dame Ave, Winnipeg, Manitoba R3H 2J9

COMPETITION NUMBER
2020-136

CLOSING DATE
October 28, 2020

SALARY
$120,344 - $156,430 per annum

POSITION LOCATION
Notre Dame Campus
(St. Boniface, MB)

POSITION TYPE
Full-Time Position Available

APPLY BY EMAIL TO
humanresources@rrc.ca

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation, and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.

We seek diversity in our workplace, Indigenous persons, women, visible minorities, and individuals with disabilities are encouraged to apply.