**Instructional Designer**

**Centre for Learning and Program Excellence**

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

**DUTIES**

The Centre for Learning and Program Excellence (CLPE) at Red River College has openings for several Instructional Design positions, both permanent and term or project based. Successful candidates will support the development of blended and online courses and educational resources for academic programming at RRC. The position will apply modern learning theory and instructional design principles to identify appropriate instructional strategies towards building engaging courses and learning content. Incumbents will develop expertise in Red River College’s learning management system (Brightspace by D2L) to provide guidance to faculty in using the platform and to develop online course content. Duties includes consultation and faculty development in instructional design, assessment and evaluation, and technology.

**REQUIRED QUALIFICATIONS**

- Post-graduate education in the field of Education, Instructional Design, or a related subject. An equivalent combination of education and experience may be considered
- Substantial experience in course development and design in an online or blended learning environment
- Strong knowledge of adult learning theory and its application
- Experience with the use of technology in online or blended learning
- Experience working effectively with diverse teams with minimal supervision
- Excellent self-direction and time management skills with demonstrated ability to adapt to changing priorities and schedules
- Exceptional verbal and written communication skills
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

**ASSETS**

- Experience using D2L’s Brightspace Learning Management System
- Education and experience in project management
- Experience using content authoring tools such as Articulate, Captivate, iSpring etc.
- Experience in basic usage of HTML and CSS

**CONDITIONS OF EMPLOYMENT**

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends

Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation, and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.

We seek diversity in our workplace, Aboriginal persons, women, visible minorities, and individuals with disabilities are encouraged to apply.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires accommodation during the application or interview process, Human Resources will work with the applicant to meet accommodation needs.

For more information and other employment opportunities, visit rrc.ca/hr

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