



ACCOUNTING AND FINANCE

1- BOKHAUT CHARTERED PROFESSIONAL ACCOUNTANT INC.

[Tessa Ewanchuk](#)- Staff Accountant

[Ryan Kotelniski](#)- Staff Accountant

Bokhaut CPA Inc. provides accounting, tax, estate planning and business planning services to an exclusive base of high net worth clients.

The firm has grown from a staff of 8 to 22 in the past 10 years. To fuel this growth, Bokhaut CPA Inc. recruits highly motivated candidates and helps them evolve into experienced and knowledgeable professionals who quickly assume full responsibility to interface directly with our valued clients.

This development is done within an atmosphere supportive of career advancement and academic growth, while prioritizing maintenance of a work-life balance.

2- CITY OF WINNIPEG

Tim Austin- Manager of Taxation and Finance Services

Tim graduated from Red River College with a Business Administration Degree and has his CPA. As the Manager of Taxation and Finance, his office is responsible for preparing the departmental budgets, year-end reporting, financial projections as well as day to day operations of the Local Improvement, Tax Installment Payment Plan, Enforcement and Collections, Balancing, and Customer Services Areas. Tim also works on analysis of Assessment and Taxation policies and supervises the billing and collection of \$1 billion dollars in property and business taxes.

3- CANADA REVENUE AGENCY

Ryan Bousquet- Insurance Industry Specialist

Ryan Bousquet graduated from RRC in June 2001 and began a career with CRA in August of that year. Over his career Ryan has audited small, medium and large businesses including stints auditing illegal activity and prosecuting the worst tax evaders. Since 2012 Ryan has audited insurance companies and now works as a national Insurance Industry Specialist providing training and technical assistance to CRA staff.

4- OFFICE OF AUDITOR GENERAL-MANITOBA

Jeff Gilbert-Principal

Jeff Gilbert has worked in the auditing field for over 16 years and is a Principal with the Office of the Auditor General of Manitoba. After becoming a CPA, CA Jeff furthered his forensic knowledge by obtaining training in forensic auditing, leading to a Diploma in Investigative Forensic Accounting and obtaining the Certified in Financial Forensics credential. Jeff also teaches at the University of Manitoba, performs numerous guest lecture engagements, creates business cases for CPA Canada, and is a contractor with the CPA Western School of Business.

5- WINNIPEG SQUASH RACQUET CLUB

Kim Trombinski- Controller

Kim Trombinski is a former student of Red River College. Kim has utilized her skills and education to advance her career path and gain valuable experience in both domestic and international accounting. Her employment began with The Winnipeg Squash Racquet Club November 2014 at which time she was hired as their accountant, the role progressed quickly into that of Controller. As a Controller, Kim has to implement stronger inventory controls, and the careful monitoring of the budget, to weekly reporting, to the Board's Finance Director. This employment has allowed her to fully experience the Food & Beverage/Private Club experience.

6- EXCHANGE CHARTERED PROFESSIONAL ACCOUNTANTS, LLP

Michael Delaurier, CPA, CA- Partner

Michael Delaurier, CPA, CA is the standards partner at the Exchange Chartered Accountants, and has been involved in public practice accounting and auditing for more than 17 years. He is a member of the Office Practice Advisory Committee for Chartered Professional Accountants of Manitoba. He is also highly involved in the community, volunteering his time and experience as the Board Chair for the Centre for Aboriginal Human Resource Development Inc. Michael was awarded the Early Achievement award by the Institute of Chartered Accountants of Manitoba in 2013 recognizing his community service volunteer work and his commitment to the Chartered Accounting industry.

7- BDO CANADA LLP

Ella Dizon- Manager, Outsourcing

Ella Dizon is a Red River College graduate from the Business Administration Program (CPA Stream) in 2015. Ella started working at BDO Canada in 2015 and has progressed quickly to a management role within the department. Some of her responsibilities include assigning files to the team, tracking and managing file budgets, and coaching team members. Ella is currently enrolled in the CPA Program.

Vincent Do- Senior Cloud Assistant

Vincent Do graduated from Red River College Business Administration Program (CPA Stream) in 2015. Vincent started working at BDO Canada shortly after he graduated and is now into a senior role. He is a supervisor and helps the junior team members with training and coaching. He is also responsible with reviewing files, onboarding new clients, and managing workload. Vincent is finishing his Bachelor's Degree.

8- MNP LLP

Kendra Mazur- Human Capitalist Specialist

Kendra Mazur is the Human Capital Generalist with MNP LLP. Kendra has been with the firm for two and a half years and she has specialized in Human Resources for seven. Her main functions are Recruitment & Selection and employee relations. Kendra loves working for MNP, there is a lot of variety in her work and every day is different. MNP is a great company to work for as they provide a lot of flexibility and opportunity for team members.

Jaymi Paradoski- Human Capital Assistant

9- CPA Manitoba

Kathryn Batzer- Business Development Officer

INFORMATION TECHNOLOGY

10- ONLINE BUSINESS SOLUTIONS

Adam Krieger- Developer

Adam Krieger is a Developer and Architect from Winnipeg with over ten years of professional experience and a background in application service development and DevOps-powered deployment. Now a consultant with Online Business Systems, and well versed in several frameworks and languages, he is passionate about continuous improvement of technology solutions, and also the people that create them.

Stephen Krymusa- Consultant/ Developer

Stephen Krymusa's career, since graduating from the University of Manitoba, has been focused on end-to-end enterprise software solutions. Since joining Online as a consultant, Stephen has consistently been working with new technologies and practices in the software industry, from JavaScript frameworks to Cloud solutions and architectures. Stephen believes it is fun to always be learning and growing to help Winnipeg companies.

11- BOLD COMMERCE

Jason Myers- Co-Founder and VP of Growth

Jay Myers is one of the co-founders at Bold Commerce, the fastest growing tech company in Manitoba and coined by the Free Press as the "Google of the North". In 5 years Bold has grown from his basement to over 280 people, and continues to grow faster than it ever has. Last year Bold was ranked the 12th fastest growing company in Canada by Deloitte and was the winner of the Ernst and Young Entrepreneur of the year.

Jay is an early adopter of new technology and ideas. He comes from a long history of successful online business ventures and internet marketing. He uses his extensive experience to head up Growth and Business Development at Bold.

Chantal Grindle-CHRO

Chantal Grindle is the CHRO at Bold Commerce, the fastest growing tech company in Manitoba and coined by the Free Press as the "Google of the North". In 5 years Bold has grown from his basement to over 280 people, and continues to grow faster than it ever has. Last year Bold was ranked the 12th fastest growing company in Canada by Deloitte and was the winner of the Ernst and Young Entrepreneur of the year.

Chantal has a wealth of experience in recruitment, training, employee relations, and corporate operations to oversee all aspects of Bold's people operations strategy. Her team has successfully recruited, hired, trained and integrated an average of over 12 new employees per month in the past year and plays a critical role in helping the company manage this rapid growth.

12- JOHNSTON GROUP INC.

Chris Funk- Manager, Application Development

Chris Funk has been working with Johnston Group Inc. for 15 years, with an IT background that spans over 20 years. Chris feels fortunate to have a great team environment where everyone participates, contributes, and has a voice.

13- CANADIAN TIRE CORPORATION

Michael Gerylo- Manager

Michael Gerylo, the Manager of the Platform DevOps group at the Western Data Centre comes from a long background in the video game industry as Development Manager, Project Manager and Producer. Having worked on many AAA titles such as EA SPORTS FIFA, NFL Madden to Marvel Nemesis, Def Jam, and the Need for Speed Franchises, Michael brings a new light to the digital retail experiences with Canadian Tire. Whether working on Resident Evil titles with Capcom, or building Virtual or Augmented reality and innovative mobile apps; creating engaging experiences and world class teams is Michael forte.

Amanda Deighton- Project Manager

Amanda Deighton has held several positions throughout her career as Systems Manager, Quality Assurance Analyst, Project Coordinator, and Project Manager. Amanda's career has focused mainly on software development type projects within the financial planning, commercial insurance, and retail industries.

She is currently a Project Manager with Canadian Tire's Digital team. Her team develops and supports the Canadian Tire mobile app as well as various mobile and web applications used by store employees on their desktops and mobile devices.

Amanda has a B. Comm (Hons) Degree majoring in Accounting & Marketing. She is also a Chartered Professional Accountant and has completed the courses for the Project Management Certificate program through Red River College.

14- BIT SPACE DEVELOPMENT LTD

Gabriel Lascano- CTO

Gabriel Lascano is BSD's CTO, with a master's degree in Digital Marketing and a bachelor's degree in Computer Engineering, also certified by Unity3D as game developer. Work experience in the SaaS industry and Game industry, creating web pages, web applications, 2D and 3D games, VR and AR experiences, always working with the latest technology.

15- FASTOCHE

Chris Gaulin- Founder and CEO

Chris Gaulin is a seasoned entrepreneur based in Winnipeg. For over 20 years, he has owned and operated several technology companies, developing countless custom web applications and voice-over-IP solutions.

In 2012, Chris launched Fastoche, a daycare management suite designed specifically for touch devices that brings cutting-edge technology and communications tools to educators and parents in child care centres.

16- NEOVATION LEARNING SOLUTIONS

Nicole Thomas- Team Lead-Special Projects/ Integrations

Nicole Thomas is a BIT graduate from the class of spring 2017. Nicole started working as a core developer on SmarterU, an eLearning platform, during her co-op term at Neovation. After graduation, she moved into Special Projects & Integrations development, and is currently transitioning into a leadership position for the Special Projects team.

17- HUB INTERNATIONAL

Troy McLennan- Team Leader

Troy McLennan is a Red River College, Electronic Technology graduate. He has been the Leader of the Team at HUB Computer Solutions (www.hub.ca) for 30 years. He grew the company from 2 to 20 employees and along the way went through a journey of personal growth. Troy is willing to share his lessons learned and help RRC's future grads in the process.

18- MANITOBA HYDRO

Rosa Bajan- Infrastructure Architecture Supervisor

Rosa Bajan graduated from the University of Manitoba with a BSc in Computer Science. The majority of her 25+ year IT career has been with Manitoba Hydro and one year with Credit Union Central of Manitoba. Rosa's work experiences have ranged from developing custom applications as a project team of two, implementing commercial software as a member of larger project teams, database design and administration, strategic planning, enterprise architecture and mentoring staff. In her current role as the supervisor of the Infrastructure Architecture section, she leads a team of IT professionals to provide directions, consulting and support in the areas of Active Directory, Windows Server hardware/software, endpoint hardware, server/endpoint virtualization, software deployment automation and IT architecture.

19- IMAGINET

Rod Giesbrecht- CEO, Co-Founder

MARKETING AND SALES

20- SUMMIT SEARCH GROUP

Jessica Willis- Recruitment Consultant

Jessica Willis is a passionate marketing and sales professional, working with top employers as a Recruitment Consultant with Summit Search Group. Jessica brings value, leadership, coaching, commitment, trust, and clarity to organizations looking to grow, and take their team to the next level. Her natural ability to build relationships found her regularly collaborating with clients, coaching, aligning and matching interests, and learning within what environments people thrive.

21- MCGRAW-HILL EDUCATION

Chantel Roy- Learning Solutions Consultant

Chantel Roy has been a sales representative for over 16 years, having the opportunity to work in many different industries. From consumer goods to digital products, every sale is different, which is why selling is an amazing career! Currently Chantel is selling in the publishing industry which provides interesting challenges and new learning opportunities every day. Working to find solutions to fit people's needs is her passion.

22- COMMTECH OFFICE SOLUTIONS (XEROX CANADA)

Brock Macpherson- Senior Accountant Manager

Photocopier sales - boring right? Having business conversations with the entire spectrum of an office ranging from Administration all the way up to CEO is what keeps our team engaged on a day-to-day basis. Come and chat with me to see if sales is a fit for you.

23 and 24- WESTERN FINANCIAL GROUP INSURANCE SOLUTIONS

Chris Litke- Manager, Commercial Sales

Chris Litke is a graduate from the Asper School of Business. Chris has 13 years of experience in Commercial Insurance. He focuses on sales as both a sales rep and managing, leading, and coaching a commercial sales team.

Travis Beel- Commercial Sales Representative

Travis Beel is responsible for over the phone sales of customized commercial insurance policies throughout all of Canada.

25- LEXINGTON REAL ESTATE, A PALLISER COMPANY

Jordan Farber- Vice President –Real Estate

Jordan Farber is Vice President of Lexington Real Estate. He completed both his undergraduate studies in Economics and MBA at the University of Manitoba.

Jordan is a founding member of the Future Leaders of Manitoba, an organization that recognizes Manitoba's best young talent. He also sits on the Board of Directors for Main Street Project and B'nai Brith Canada, one of the longest standing human right advocacy groups in the world.

In 2017 Jordan was recognized as one of Ace Burpee's top 100 fascinating Manitobans and was recently the recipient of a Vigor Award; an international award that recognizes individuals who are making a positive impact on the world.

26- ENTERPRISE HOLDINGS

Franco Capolongo- Group Talent and Training Manager

Franco Capolongo has over 20 years with Enterprise. Franco has acquired extensive marketing and operational experience in progressive roles responsible for customer service, growth & revenue. He began his career in the Management Trainee Program & earned roles as Assistant/ Branch Manager, Corporate Account Manager, Area Manager and now Talent Manager overseeing recruitment & training for Central Canada. As a Talent Manager, he is responsible for hiring, training and development of Management Trainee's.

27- BIRCHWOOD AUTOMOTIVE GROUP

Craig Goldstein- Manager, Recruitment Services

Craig Goldstein is a graduate from the University of Winnipeg and completed his Bachelor of Arts Degree with a major in Sociology. After University, Craig joined Enterprise Rent-A-Car for 13+ years where he was promoted to the role of Area Manager and eventually came to be the Group Recruiting Manager. Craig spent two years as the Recruiting Manager for TransX Group of Companies and currently is the Manager, Recruitment Services for Birchwood Automotive Group where his experience in the retail sector is a valuable asset. In his time away from Birchwood, Craig enjoys playing volleyball, golfing, and coaching his son in baseball.

Arjun Nirula- Recruitment Services Advisor

Arjun is a Commerce Graduate from the Asper School of Business, majoring in Human Resources and Marketing. As a part of the co-op program he completed 3 terms in Human Resources, gaining experience in recruitment and selection, payroll and benefits and employee relations.

28- NELSON EDUCATION

Tracy Sawchuk- Learning Solutions Consultant

Tracy has been working with postsecondary educational institutions to provide print and digital solutions for instructors and students. Sales and marketing in a continually changing environment provide rewarding careers. Tracy has been in publishing for over 20 years in a variety of positions. Tracy is also a Red River College graduate.

29- YOURSTYLE FINANCIAL INC.

Doug Buss- President

Doug Buss is a CFP and he is celebrating his 31st year in the financial services industry. YourStyle Financial helps business owners, their employees and families achieve their dreams. Doug would love to discuss how YourStyle Financial can help you in your career choices for the future.

30- MANITOBA MULTI-MEDIA FOUNDATION

Barry Kopolous- President

Barry Kopolous has worked in media for 8 years, producing TV and radio talk shows for community TV station and commercial radio stations. Barry is the founder of a non-profit which has shot and produced over 100 video projects for business, non-profits, cultural and charitable organizations.

Barry collaborates with a non-profit, Prairie Writers, (formerly Community News Commons) funded by The Winnipeg Foundation for 7 years for shooting stories on videos within the community. He belongs to a number of networking groups where he delivered presentations on media and networking.

SOCIAL ENTERPRISE AND NOT- FOR- PROFIT

31- UNITED WAY WINNIPEG

Kathy Knudsen- Vice President, Community Impact

Kathy Knudsen has been instrumental in the development of The United Way's current strategic plan which places sustained funding for a network of agency partners and community impact priorities at the forefront. Kathy joined United Way Winnipeg in 2015 has recently led, in collaboration with Volunteer Mb, the development and implementation of 211 Mb. 211 MB is an online community service resource to help people access the right service at the right time.

Kathy began her career as a public health nurse in the inner city. Before joining United Way, Kathy led strategic management and business support services for Community Services at the City of Winnipeg.

32- WINNIPEG HUMANE SOCIETY

Javier Schwersensky- CEO

Javier Schwersensky is the CEO of the Winnipeg Humane Society, one of Canada's oldest charitable organizations. He has been a leader in the non-profit sector for over 14 years.

33- MAIN STREET PROJECT

Rick Lees- Executive Director

Rick Lees has served in a number of diverse community-health leadership positions for over 25 years. He is a strong community health advocate for marginalized populations, working through his current role as Executive Director of Main Street Project. As well, Rick is in his 4th year as a Board Director with Nine Circles Health Centre, where he Chairs the Membership Committee and is a member of the Research Committee. Rick's past appointments have included Director of Organizational Development with Sherbourne Health Centre; Director of Programs and Services with the Toronto People with AIDS Foundation (TPWA) and Director of Corporate Services with Street Health, Toronto. Concurrent with these positions, Rick also chaired the Toronto Health Bus Program and provided oversight to the Friends for Life Bike Rally, (an event now in its 20th year), raising over 1.2 million dollars each year for TPWA direct care programs.

34- THE WINNIPEG FOUNDATION

LuAnn Lovlin- Director of Communication and Marketing

Prior to joining The Foundation in 2001, LuAnn worked in communications, print journalism, media relations and marketing in both public and private sector settings. She has been a Senior Fellow – Philanthropy & Civil Society at City University of New York, with a focus on community foundation marketing. She serves on the Foundation's Management Team determining strategic direction for the organization through communications and marketing tactics, planning and research. LuAnn is responsible for The Foundation's print publications, website, media relations, River City 360 radio, video production and social media.

35- HABITAT FOR HUMANITY MANITOBA

Sandy Hopkins- CEO

Sandy Hopkins was a consultant to non-profit organizations on Business Planning, Strategic Planning and Governance issues from 1998-2006. In 2006, Sandy joined Habitat for Humanity Winnipeg as CEO. Since then their employee count has grown from 18 to 50; the ReStores from 1 outlet to 4; and the number of homes Habitat for Humanity Manitoba builds annually from 7 to 22. They are one of the three major players in Habitat in Canada.

36- CANADIAN MUSEUM FOR HUMAN RIGHTS

Louise Waldman- Communication & Marketing Manager

Louise is an award-winning marketing and PR professional with two decades of progressive management experience in the public, private and not-for-profit sector. She leads teams to deliver exceptional communications and marketing campaigns that deliver results- on time and under budget. When she grows up she wants to run the twitter account for Netflix Canada or the Vegas Golden Knights.

37- CHILDREN'S WISH FOUNDATION-MANITOBA AND NUNAVUT

Leila Dance- Development and Community Specialist

Leila has worked in the charitable sector for just over 10 years, working with many different organizations with fundraising, marketing and communications, and development. She has planned numerous different fundraising events and applied for hundreds of grants over the years for local charities and communities groups.

38- SEED

Carinna D'Abramo Rosales- Co Executive Director

Carinna D'Abramo Rosales has worked in non-profit business and community economic development for 20 years. Her expertise includes family owned businesses in hospitality and years teaching entrepreneurs how to start small businesses. The last 10 years of her career have focused on providing technical support for social enterprise development, including the launch of SEED's social enterprise Diversity Food Services. Diversity now employs over 100 people and operates 5 locations at U of W and 3 offsite including Fort Whyte Alive- Buffalo Stone Cafe, Eagles Roost at Players Golf course and cafeteria services at MacDon Industries. Carinna is a graduate from the U of M and RRC- International Business Program. Ask her more about social enterprise development, its challenges and opportunities and working in Winnipeg's non-profit sector.

39- NEW DIRECTIONS

ENTREPRENEURSHIP

40- FUTURPRENEUR CANADA

David Lipinski- Business Development Manager

David Lipinski is the Business Development Manager for Manitoba, Nunavut and the Northwest Territories for Futurpreneur Canada. His experience ranges from being a partner and Fundraising Director with LishaBora Ltd, a start-up agri-tech social enterprise in Nairobi, Kenya, to the Business Development Manager for Futurpreneur. David has a Bachelor in Biosystems Engineering from the University of Manitoba.

41- WORLD TRADE CENTRE WINNIPEG

Nicolas Lougue- Business Advisor

Nicolas Lougue joined the WTC Winnipeg team in June 2018 as a Business Advisor. Originally from Burkina Faso, Nicolas arrived in Winnipeg in September 2010. He studied at the Université de Saint-Boniface and earned his Bachelor's degree in Business Administration with a major in management and a minor in human resources and industrial relations. Nicolas has over 4 years of experience in the field of customer service, recruitment and staff training in both official languages.

42- QUOTETOME INC.

Adam Tsouras- CTO

Adam Tsouras has been the Chief Operating Officer and Vice President of Design at Winnipeg-based engineering firm PPG Technologies for the past eight years, which works to integrate the processing power of mobile and handheld devices with advanced sensor-driven hardware components.

Most recently, Mr. Tsouras acted as the Lead Product Designer for TrapTap, a hands-free driving aid. TrapTap sold over one million dollars of product on Kickstarter and IndieGogo, making it the largest crowdfunded campaign in Winnipeg. TrapTap later appeared on Season 12 of Dragons' Den where they received multiple offers of \$500,000 for 25% equity in the company.

43- SYCAMORE ENERGY

Justin Phillips- CEO and Founding Partner

Justin Phillips is the Co-Founding Partner and Chief Executive Officer of Sycamore Energy Inc., and its subsidiaries Solar Manitoba and Sycamore Electric.

Justin has become a leader in Manitoba's business community not only because of Sycamore's position as the province's leading provider of solar PV systems. He is also a board member on Manitoba's Chamber of Commerce, a past Director of the Manitoba Sustainable Energy Association, graduate of distinction from Leadership Winnipeg, and a former mentor and coach for the YM-YWCA self-employment program.

But it's at the helm of Sycamore Energy that Justin has made his greatest impact. The company has grown from a handful of employees, to dozens. And their excellent work has earned Sycamore awards and accolades along the way: as a finalist for Canada's Hottest Innovative Company in 2010, a finalist for CANSIA's project of the year in 2017, winner of the 2018 WCC Spirit of Winnipeg Energy and Environment Award, and winner of the Outstanding Small Business Award at the Manitoba Chamber of Commerce in 2018.

Over the course of his career, Justin has been recognized as a knowledgeable and forward-thinking businessperson, able to drive new innovation in line with the needs of multiple industries. And he's never shied away from a challenge, including when he and his partner Alex faced the Dragons to pitch a business proposal on CBC's Dragon's Den program back in 2011.

44- SHELL CANADA LIMITED

Ron Barbour- Multi-Unit Franchise Owner

Ron Barbour has been a retailer for 16 years for Shell Canada. Ron started with 1 store and worked his way up to owning 3 franchises. When Shell requires someone to run a store on a temporary basis, Ron is the person they request assistance from. He has won numerous awards for service and safety.

45- M&M FOOD MARKET

Kevin Schmidt- Franchise Owner

Kevin Schmidt was the Canadian National Sales Manager for Brady Corporation for 15 years. Kevin is now an M&M Food Market - Franchisee owner. His family has owned the franchise for the last 6 years.

46- CURRIER EVENT MANAGEMENT

Janice Currier- Special Events/ Community Relations

Jan Currier is a seasoned event producer in Manitoba. Jan is always up for new ventures and enjoys bringing large events to Manitoba. Her background is in Media, PR, Sponsorships and Fundraising. Jan has a passion for design and décor, and brings new features and special events in to the Manitoba marketplace.

47- JESSICA EVENT MANAGEMENT

[Jessica Kraut- Founder and Lead Event Specialist](#)

Jessica Kraut is the Founder and Lead Event Specialist at Jessica Event Management (JEM), a Winnipeg-based event management company specializing in full and partial event planning and project management solutions. JEM has produced a variety of large-scale community events, galas, conferences, golf tournaments, special milestone events and trade shows. Jessica's commitment and dedication to each client achieves unforgettable experiences through exceptional performance and superior customer service.

48- JETSTREAM POOLS

[Nick Hook- Owner/ Operator](#)

Thinking about starting your own business?

Nick Hook is an entrepreneur, philanthropist, and community leader. He is the owner of Jetstream Pools, a swimming pool contracting company that both services residential and commercial pools and is contracted for special projects by the film industry. He holds various executive roles in the community and is an active supporter of local foundations and charities. The foundation for his business acumen was built through R.R.C Business Administration program and further cultivated through the Asper School of Business, University of Manitoba; additionally, through foreign studies at the University of Heilbronn, Germany, he attained his major in International Business.

49- WINMAR PROPERTY RESTORATION SPECIALISTS

Scott Rose- Owner/General Manager

Born in Fort Frances ON, Scott Rose was raised in a rural community as well as time spent on the reserve to which he belongs, Couchiching First Nation. He is one of five children born to two very supportive parents and is a proud uncle to numerous nieces and nephews. Scott exclaims that he is a simple man who gets pleasure from the little things in life.

Scott and his business partner, Bryan Dudek, opened Winmar Winnipeg in 2011 as an evolution of 2 joint venture companies that performed mold restoration and carpet cleaning. In 2014 Scott and Bryan opened Winmar Brandon as a 100% Aboriginally owned franchise. In 2013 Scott was elected to the Board of Directors of the Aboriginal Chamber of Commerce was elected to Executive and still sits on the Board. He is also on the Executive Board of the Honourable Order of the Blue Goose, Manitoba Pond.

Scott holds a Master's designation with the IICRC in Fire & Smoke as well as in Water Restoration and is certified in Applied Microbial Remediation. He holds certification for Asbestos Remediation Levels 1, 2 and 3 in both Manitoba and in Ontario, is certified in Trauma Scene Remediation as a Bio-Technician, is a HAAG Certified Residential roof inspector and is one of only a handful of CMHC's Indoor Air Quality Investigators in Manitoba. He has also been recently qualified to teach accredited courses approved by the Insurance Institute of Manitoba.

INTERNATIONAL BUSINESS

50- MANITOBA TRADE AND INVESTMENT

Mila Ruiz Turiáf- Manager, International Business Development

Mila Ruiz Turiáf is a Manager in International Business Development, with responsibility for Agribusiness. Prior to joining The Government of Manitoba, she worked as a teacher, marketing manager and international marketing researcher in South America and in Canada and also with global research projects. Mila holds an M.B.A (CUM LAUDE) in International Business from the University Gabriela Mistral in Chile, a postgraduate diploma in International Business from Red River, a Bachelor honors in Administration and Marketing from Venezuela and several seminars in negotiation and management from USA.

50- RED RIVER COLLEGE

Felipe Matoso- Marketing Office

With international education and experience in engineering, Felipe moved from Brazil to Canada three years ago and decided to switch careers. Red River College was the place to make that happen – he graduated from the Business Administration program with a major in Marketing. After leading his team to first place in the 2018 Entrepreneurship Competition, getting three awards in the Applied Research and Innovation Day, and winning RRC's Lieutenant Governor's Medal, Felipe is currently part of Red River College's Marketing Team. His international marketing initiatives are supporting the College's global recruitment activities and elevating RRC's International Education brand.

51- SINCLAIR BARNES LIMITED

Margaret Egan- Director

Margaret Egan is the Founder and Managing Director of Sinclair Barnes Limited, an international Management Consultancy which develops Brand and Marketing Strategies. She divides her time between her London UK office and her new Canadian office based in her hometown of Winnipeg.

Margaret works globally in consumer and corporate business sectors to develop and implement brand strategies and marketing plans. She has worked with some of the world's most famous brands – such as Apple, Samsung, AT&T, Air Canada, Unilever, Coca-Cola, Blackberry, American Express and IBM.

Margaret was previously Global Group Strategy Director at the McCann Erickson Group and a brand strategist with the Ogilvy & Mather and JWT advertising networks. She holds a Bachelor's Degree in History from the University of Manitoba and a Master's Degree in Urban Policy and Environmental Strategy from York University in Toronto.

Margaret has built a particular focus in the business and consumer impact and response to Climate Change specifically developing and implementing the business case for sustainable practices and products in the built environment. Her other current Canadian projects include developing local strategies and programs in urban and northern Indigenous employment for the Manitoba market and nationally. Margaret is a frequent conference speaker and lectures on Brand Strategy and Marketing including in the MBA programs of the London Business School and Fairley Dickinson University (New York). She is a fellow of the Royal Canadian Geographic Society and on the Board of Memorial University of Newfoundland's UK campus.

52- CENTRE PORT CANADA

Russ Hanson- Executive Director of Business Development

Russ is the leader of CentrePort's investment attraction activities and has extensive experience in local, national and international markets. Russ has held executive positions with Dafi Canada Corporation, SodaStream/ EcoStream Canada and The Liaison Group Inc. (TLG). He has a master's degree in political studies/economy from the University of Manitoba, Food Beverage Canada's United States Export Platform certification, and has been recognized for innovative export development.

HR AND ADMINISTRATION

53- BISON TRANSPORT

Dave Martin- Director, Central Operations

Dave Martin began his career in the trucking industry in 1993 with Maxim International Trucks, the local International Truck dealer based in Winnipeg right after his graduation from university. Through 10 Years, Dave held various Operational, Sales and Service Manager roles.

In 2002, he joined Bison Transport in a Maintenance Supervisor Capacity. During the next 6+ years, he progressed through Bison's Maintenance Operations eventually to a Maintenance Manager role in Winnipeg. In 2008, Dave transitioned to an Operations Manager Role and has progressed through Equipment Manager, Dispatch Manager and Planning Manager roles to where he is today as Bison's Director of Operations for Central Region.

Erin Sawatsky- HR Manager

Erin Sawatsky started as an HR Advisor in 2009 with Bison Transport. She was promoted to Supervisor, HR/People Development in 2012 and promoted again in 2015 to her current role of HR Manager. Bison Transport's team has grown across all regions with 5 in Winnipeg, 3 in Calgary and 1 in Mississauga.

54- MANITOBA METIS FEDERATION

Benjamin McDonald- Change Management Specialist

Benjamin McDonald is a Red River College Business Administration-Human Resource graduate and past president of the Red River College Students' Association. He has worked in Human Resources for the past three years as a Change Management Specialist focusing on large scale organizational change, employee engagement and training. Prior to this he worked in Retail Management for 15 years for various retailers.

55- HARRIS LEADERSHIP STRATEGIES

Jen Iskierski- Principle and Executive Recruiter

Jen Iskierski is an Executive Recruiter & Principal for Harris Leadership Strategies. Jen specializes in executive recruitment, communications and client services for senior roles across many sectors.

56- PEOPLE CORPORATION

Barrett Coates- Director, Business Development

Barrett has spent his career in sales and marketing primarily connecting services and technology. With a background in creative communications, he is always looking for new ways to present ideas and better his team and clients. He thrives on coaching and mentoring team members to help them succeed as individuals, so that they can more effectively contribute to the positive business outcomes of the organization.

57- PALLISER FURNITURE UPHOLSTERY LTD.

Deirdre Dowd

Deirdre Dowd is a Chartered Professional in Human Resources and has been the HR Manager at Palliser Furniture for over a year. Deirdre started her HR career as an HR admin and moved her way up over the years.

58- THE NORTH WEST COMPANY

Leanna Claeys- Support Specialist, Training and Development- Agribusiness

Leanna Claeys has almost 15 years of experience working at NWC. Leanna has had the opportunity to work in a number of roles with the diversity of the services The North West Company offers for First Nations reserves and Inuit communities, including working in these locations. Their Head Office is located in Winnipeg. She has worked as a Financial Services Representative, Assistant Category Manager in Marketing, a Recruitment Administrator, Workforce Planning Coordinator, and currently a Support Specialist all within the Human Resources Department. Opportunities here are vast - there is something for everyone! As NWC being a Retailer of the North, Leanna has had the opportunity to not only learn about the business and how Head Office supports their stores, but Canadian Geography and its beautiful land and culture.

59- MANITOBA HYDRO

Carol Thiessen- Diversity Specialist

Carol Thiessen is the Diversity Specialist at Manitoba Hydro where she is primarily responsible for helping Manitoba Hydro to build a diverse and inclusive workplace through various strategies and initiatives. Carol has a Bachelor of Commerce (Honours) Degree, a Master of Public Administration, a Master of Business Administration and is a Certified Human Resources Professional. She has had the opportunity to work in management positions within both the non-profit and for profit sectors, and managed a number of her own businesses in the past.

Julie DesLauriers- Indigenous Employment Relations

Julie DesLauriers works in Human Resources with Indigenous students, communities and employees to help them achieve the career they are looking for. In the past Julie has also worked in marketing and customer relationship management.

60- ROBERT HALF MANAGEMENT RESOURCES

Desiree Harder- Staffing Manager

Desiree Harder has 15+ years of experience in Non Profit Management and Business Development. Desiree began her career in Payroll and Administration, working for a marketing firm who specialized in Non-Profit marketing. She then utilized what she had learned with her love for helping non-profit organizations. This led her to marketing and business development for arts organization in Toronto and Chicago. After relocating to Winnipeg, Desiree joined Robert Half's Business Development team (Staffing Manager) and is able to connect people with their dream companies and jobs.

Danielle Vanderwey- Division Director

Danielle Vanderwey brings 8+ years of experience in both the Administration and Human Resources fields. Danielle completed two degrees at the University of Manitoba - Bachelor of Arts and Human Resource Management. She began her career in an Administrative Assistant role that lead her to her next opportunity into an Executive Assistant role for 7 executives. Danielle was able to utilize her skills and education in HR to grow into an HR Generalist role which then lead to a specialized HR role within Robert Half. She started off at Robert Half as a Recruiter (Staffing Manager) and has recently been promoted to Division Director. Her passion has always been HR, specifically recruitment as there is nothing more rewarding than finding someone their dream job.

FINANCIAL SERVICES

61- IGM FINANCIAL

Bruce Eyford- Division Director/ IG Wealth Management

Bruce Eyford has been with IG Wealth Management for over 13 years. Prior to IG he was in the health care industry in a Sales Management role for 15 years. Bruce is a Certified Financial Planner and has a Bachelor of Science and a Master's in Business Administration

IG Wealth Management is devoted to helping clients realize both their short and long-term financial goals through comprehensive planning.

They believe that building long-term relationships with clients is the best way to help individuals and their family explore the financial planning options that are best for each stage of life.

Bruce's role is to help Advisor's give clients the best of themselves and to support them in their professional goals by overseeing training, offering mentoring and encouragement, and supporting their efforts in the community.

If you are interested in exploring an entrepreneurial opportunity with IG Wealth, feel free to contact Bruce.

62- SUN LIFE FINANCIAL

Kimberly Jensen- Senior Associate Manager

Kimberly Jensen started as a Sun Life Financial Advisor after graduating with her B.Comm (Hons) over ten years ago. Kimberley worked her way up into a leadership role as a Sales Manager, then Associate Manager and most recently a Senior Associate Manager. She achieved her Certified Health Insurance Specialist (CHS) and Registered Retirement Consultant (RRC) and is a GAMA International Coach and award recipient.

63- CIBC

Aida Rodrigues- Talent Acquisition Manager

Aida Rodrigues is a Senior Talent Acquisition Partner with CIBC. Aida has been with CIBC for 4 years and helps match candidates to CIBC's various Banking Centres in Manitoba, Saskatchewan and Northern Ontario.

64- CAMBRIAN CREDIT UNION

Pamela Funk- Human Resources Advisor

Pamela Funk is a Human Resources professional with more than eight years of human resources experience in full cycle recruitment. In addition, she brings with her 10+ years in administration from a variety of financial, banking and service industries and is a graduate from Red River College. As the Human Resources Advisor with Cambrian Credit Union, Pamela is responsible for leading talent acquisition activities for Cambrian branches, employee relations and provides compensation and benefits supports. Identifying strongly with Cambrian's core values, Pamela enjoys connecting with and onboarding new career minded team members.

Willa Frederick-Huley- Human Resources Advisor

Willa Frederick-Huley is on a journey to promote Human Resources as an integrated partner as she helps organizations drive positive changes in today's work environment. With over 15 years of HR experience both locally and as an Expatriate, she specializes in Employer branding, Compensation, Cultural stewardship, Data analysis, Talent and Performance management.

As the Human Resources Advisor with Cambrian Credit Union, Willa looks for opportunities to recognize talent and helps create an environment that lets them flourish. Come say hi and see if Cambrian Credit Union or a career in Human Resources is right for you.

65- ROYAL BANK OF CANADA

Dave Burke- Community Manager

Dave Burke is a 35 year banker that has worked in a number of different roles and environments, all with RBC. In Dave's current role as a Community Manager, he represents 3 local branches in the Central West Winnipeg area. As a Community Manager a large part of his role is being a connector between the company and the Communities in which RBC operates, looking for way to help our clients thrive and our Communities prosper.

66- CROSSTOWN CIVIC CREDIT UNION

Vicki Panagiotou- Branch Manager

Natalie Bell- Director, Human Resources

Natalie Bell is an RRC Alumni, having graduated from the Human Resources and Management Development Certificate Programs. Natalie's career in HR has spanned almost 20 years and she has seen how HR has evolved to truly become a strategic partner in business.

67- BMO BANK OF MONTREAL

Adam Kalechyn- Senior Relationship Management

Adam Kalechyn is a 2010 Business Administration – Finance graduate of RRC. He has worked at BMO since graduating, holding increasingly senior roles in both retail and commercial banking. Currently, he works as a Senior Relationship Manager, providing business banking services to mid-market clients in the Commercial Real Estate, Manufacturing, and Cash Flow Lending spaces. He will be graduating with a post-diploma Bachelor of Commerce – Accounting from Athabasca University in March of 2019. He met his BMO hiring contact at his Directions conference in 2010.

68- HSBC BANK OF CANADA

Caesar Neves- Senior Business Development Manager

Caesar Neves joined HSBC in August 2017 and has more than 20 years of International Finance and International Business Development experience. He is fluent in Portuguese, Spanish and English and graduated from the University of North Dakota in 1996 with a Masters of Business Administration.
