

**1919 Winnipeg General Strike
Brookside Cemetery Tour
Health & Safety Policy**

1. The purpose of this policy is to ensure the safety and well-being of all participants in the 1919 Winnipeg General Strike – Brookside Cemetery Tour. All persons planning to take the tour should review this policy on their own. Prior to the commencement of each tour the policy will be reviewed by the Tour Leader.
2. Each tour of the cemetery will be conducted by two persons, a Tour Leader and an Assistant. The Tour Leader will lead each tour and the Assistant will follow at the back of the group to ensure all participants remain on the tour route.
3. All participants are encouraged to dress appropriate to the weather conditions present on the day of the tour. Proper footwear should be worn, given that the cemetery grounds may be wet.

Participants should take care as the terrain being walked upon is not always flat. The group must stick together and walk at a normal pace, mindful of the terrain underfoot.

4. All grave markers and grave stones must be respected and should not be touched. Many are old and not all are firmly affixed to their base. For both safety reasons, and respect for all grave sites, no stone should be touched, leaned or sat upon.

5. A portion of the tour may be conducted using vehicles. The Tour Leader will lead the tour and safe driving practices will be observed. When parking briefly to visit a grave site, vehicles will park on roadways, and will not park on any grave or grave marker.
6. The tour, whether driving or walking, will give way to any funeral service being conducted in the cemetery. Similarly, the tour will give way to all cemetery vehicles, stopping until they have passed.
7. During the walking portion of the tour, all vehicles will be parked in the parking areas adjacent to the cemetery administration building.
8. When walking on cemetery roadways, participants will follow direction from the Tour Leader and Assistant, and participants will not block roadways. Participants will move to the side of the roadway when vehicles are passing.
9. In the event of an accident or fall by a tour participant, the Tour Leader and / or Assistant will be notified and they will take the lead in ensuring the situation is dealt with in a safe and prompt fashion. The Tour will have access to cellular phone service at all times.

In the event of a serious health related emergency necessitating contact with emergency response services, the tour will be terminated and participants will be escorted to their vehicles and the Tour Leader and Assistant will attend to the situation until such time as Emergency Response staff take over.

10. The Brookside tour lasts between 75 and 90 minutes. All participants participate at their own risk and are aware that the City of Winnipeg is not liable for any claims arising out of any incident occurring in the cemetery.

All participants agree to follow the direction of the Tour Leader and Assistant and to follow safe practices during the entire duration of the tour.