Making a disclosure of sexual violence, harassment or discrimination at Red River College:

A disclosure is when **YOU (the complainant)** tell a member of the College community that you have experienced sexualized violence, harassment or discrimination.

You can make a disclosure to:

- Student Counsellor on campus
- Human Resources
- Union representative
- Trusted faculty or staff member

Refer to the Resource and Resolution Advisor (RRA)

You are also able to seek out resources and support from your community as you see fit.

- Klinic
- Mobile Crisis Unit
- Winnipeg Regional Healthy Authority
- Employee and Family Assistance Program

By making a disclosure, you are not limited to the resources and supports at the College.

Confidentiality

The responsibility to maintain confidentiality extends to any member of the College community who may be receiving the disclosure.