

## Making a disclosure of sexual violence, harassment or discrimination at Red River College:

A disclosure is when **YOU (the complainant)** tell a member of the College community that you have experienced sexualized violence, harassment or discrimination.

### Confidentiality

The responsibility to maintain confidentiality extends to any member of the College community who may be receiving the disclosure.

You can make a disclosure to:

Student Counsellor on campus

Human Resources

Union representative

Trusted faculty or staff member

**Refer to the Resource and Resolution Advisor (RRA)**

You are also able to seek out resources and support from your community as you see fit.

- Clinic
- Mobile Crisis Unit
- Winnipeg Regional Healthy Authority
- Employee and Family Assistance Program
- Women's Resource Centre
- Winnipeg Police Service or RCMP
- Child and Family Services

By making a disclosure, you are not limited to the resources and supports at the College.